

PERSON SPECIFICATION

Research Associate (Grade 6)/Senior Research Associate (Grade 7) in Statistics

Vacancy Ref: A2535

Criteria	Grade 6	Grade 7	Application Form/ Supporting Statement/ Interview *
An MSc in Statistics or closely related discipline.	Essential	Essential	Application Form
A PhD in Statistics or closely related discipline, or soon to be submitted.	Desirable	Essential	Application Form
Good oral and written communication skills.	Essential	Essential	Application Form/ Interview
Convey an appropriate rationale and interest in applying for the post	Essential	Essential	Application Form
Statistical computing skills, including programming in R/C or equivalent languages.	Essential	Essential	Supporting Statement/Interview
Effective interpersonal skills, including evidence of working collaboratively as part of a team.	Essential	Essential	Supporting Statement/Interview
Ability to work independently.	Essential	Essential	Interview
Demonstrable ability to publish, including the ability to produce high-quality academic writing.	Essential	Essential	Application Form/ Interview
Previous research experience in areas relevant to the project.	Desirable	Essential	Supporting Statement/ Interview
Experience of working with external (non-academic) stakeholders.	Desirable	Essential	Supporting Statement/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a Ph.D. Will be “scored” as part of the shortlisting process.
- **Supporting statements** – applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.